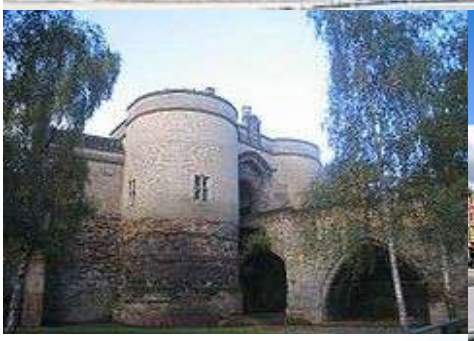
Nottingham Community Safety Partnership

Working in partnership to build a safer and stronger city















Partnership Strategy 2025/28

NOTTINGHAMSHIRE Fire & Rescue Service
Creating Safer Communities

Nottingham City Council

NOTTINGHAMSHIRE POLICE
PROUD TO SERVE

NOTTINGHAMSHIRE POLICE & CRIME COMMISSIONER

IT'S IN NOTTINGHAM

NHS
Nottingham and Nottinghamshire
Integrated Care Board

Probation Service

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Working in partnership to build a safer and stronger city



FOREWORD

Paddy Tipping, Independent Chair of the Nottingham Community Safety Partnership



In an ever-changing world, the safety and well-being of our communities remains at the heart of all that we do. It is with this shared commitment and collective determination that I present the Nottingham Community Safety Partnership Strategy for 2025–28. This strategy represents our plan to create a safer, more inclusive Nottingham, not only for those who call this vibrant city home, but also for everyone who visits, works or studies in the city.

Our work is built on a strong culture of collaboration and partnership working, bringing together statutory agencies, community organisations, and the voices of Nottingham's residents. Together, we aim to implement innovative solutions, provide effective support, and build stronger neighbourhoods. By focusing on prevention, intervention, and enforcement, we will address the root causes of crime and anti-social behaviour, while supporting those impacted to rebuild their lives.

This strategy outlines our priorities, objectives, and the practical steps we will take to achieve them. It is a roadmap for positive change, but its success depends on the ongoing cooperation and commitment of all partners and the active involvement of our communities. Nottingham is a city of great diversity and vitality, and its strength lies in its people. Let this strategy be a testament to our shared vision: a Nottingham where everyone feels safe, supported, and empowered to thrive.

I would like to thank all those who continue to contribute to this vital work and invite every individual, organisation, and partner to join us in delivering a safer city for all. By working together, we can deliver practical solutions that make a real difference. I encourage everyone to play their part in implementing this strategy and achieving sustainable change for the benefit of our city.

INTRODUCTION

The Nottingham Community Safety Partnership (NCSP) is a statutory partnership under the Crime and Disorder Act 1998, with key agencies working together to deliver against key priorities of the reduction of crime, anti-social behavior (ASB), substance misuse and reoffending.



Nationally these partnerships are known as Community Safety Partnerships, and were established in recognition of the fact that the causes of crime are complex, and that no single agency holds the key to reducing crime and its impact on society. Therefore, the responsibility for crime reduction and prevention sits with all agencies collectively, and the key to achieving long term and sustainable reductions in offending is through multi agency working, addressing prevention as well as enforcement.

The NCSP is made up of a number of statutory and non-statutory agencies including Nottinghamshire Police, Nottingham City Council, Nottinghamshire Fire and Rescue Service, the Probation Service, Public Health, the Integrated Care Board, the Office of the Police and Crime Commissioner and It's In Nottingham.

In recent years the partnership has also taken on a number of additional duties and responsibilities in response to the changing national landscape around community safety. In 2021 the NCSP board took on the role of the statutory local partnership board for domestic abuse, as required by the Domestic Abuse Act 2021, and in 2022 the board assumed a similar role for substance use, as mandated by the *From Harm to Hope* national drug strategy. In 2023 the Serious Violence Duty was introduced and the NCSP has also taken on strategic governance and oversight of this for Nottingham, alongside the Strategic Violence Reduction Board.

This plan sets out our strategic vision for the future and outlines how we, as a collective group of partners, will continue to work together in order to achieve our objectives. For further information please visit https://www.nottinghamcity.gov.uk/information-for-residents/community/community-safety/nottingham-community-safety-partnership/

PARTNERSHIP APPROACH 2025-28

Overall Aims



The statutory aims of the Partnership are to:

- Reduce Crime
- Reduce Reoffending
- Reduce Substance Use
- Reduce Anti-Social Behaviour

Priority Areas

The priority areas for the partnership during 2025/26 will be:

· Slavery & Exploitation

· Domestic & Sexual Violence & Abuse

· Preventing Radicalisation & Violent Extremism

· Serious Violence

· Substance Use

· Anti-Social Behaviour

In 2022 the NCSP Board agreed that these issues should be the partnership priorities for the period April 2023 to March 2026.

Progress against these priorities is reviewed annually in line with the requirements of the Crime & Disorder Act 1998. During 2025 new priority areas will be identified using a data driven and evidence led process. These will cover the following three-year period, April 2026 to March 2029.

Drivers of Risk

A number of additional strategic drivers of risk have been identified over the past year. The aim is to identify cross-cutting issues, outside of the agreed priorities, which may require strategic direction and governance by the partnership over the coming year. These include:

- Community tensions, in particular those related to international conflicts
- Management of potentially dangerous individuals who do not meet the existing Prevent threshold
- Ongoing pressures and capacity issues in the criminal justice system
- Housing and homelessness

PARTNERSHIP APPROACH 2025-28

Strategic Assessment 2024

The partnership conducts an annual assessment of crime, ASB, substance use and reoffending in Nottingham in order to ensure that we are tackling the community safety issues that have the greatest impact on the city and its residents. The assessment looks at levels and patterns of offending behaviour and substance use so that solutions and interventions can be developed on a robust evidential basis. The Partnership's 2024 assessment was published in early 2025 and is available on the Nottingham Insight website.

The most recent assessment identified the following areas of strategic focus for 2025/26. These issues will be owned and progressed by the identified partnership group.

Additionally, hate crime will remain an area of focus for the partnership. Over the next year the governance arrangements will be improved and the strategic partnership approach to managing hate crime will be reviewed and revised.

Safeguarding Vulnerable People

The NCSP works closely with other statutory partnerships to safeguard vulnerable people and deliver joint priorities. The Nottingham City Safeguarding Adults Board and NCSP currently have a joint action plan covering domestic abuse, slavery and exploitation, and communications.

Joint working also takes place with the Nottingham City Health & Wellbeing Board and the Nottingham City Safeguarding Children Partnership.

Nottingham City Safeguarding Adults Board

NOTTINGHAM CITY Safeguarding Children PARTNERSHIP

Priority Area	Strategic Focus	Who
Slavery & Exploitation	> Develop a partnership cuckooing pathway > Embed the SERAC model across Nottinghamshire and secure sustainable long term funding > Work with national partners to develop a consistent approach to slavery & exploitation across the country	Slavery & Exploitation Strategic Group
Domestic Abuse & Sexual Violence	> Develop and deliver an improved service for survivors of sexual violence > Assess the impact and long term viability of the revised MARAC model > Expand the Consent Coalition model across the East Midlands	DVSA Strategy Group MARAC Steering Group
Preventing Radicalisation & Violent Extremism	> Embed the agreed Prevent Training Strategy across the partnership > Deliver an improved approach to tackling 'Permissive Environments'	Prevent Board Prevent Delivery Group
Serious Violence	> Review progress and compliance with the Serious Violence Duty > Develop and implement a renewed model for joint working between the voluntary and community sector and statutory agencies > Local implementation of Common Data Platform	Serious Violence Strategic Group
Substance Use	> Reduce alcohol related harm > Coexisting substance use and mental health > Harm reduction and the threat from synthetic substances > Criminal justice pathways > Improving the equity of experiences and outcomes > Championing recovery and lived experience involvement	Substance Use Strategic Partnership
Anti-Social Behaviour	> Evaluate the effectiveness of new ASB governance structure > Development of a partnership ASB agreement > Review the use and effectiveness of current ASB tools and powers and prepare for the introduction of new legislation	ASB Strategic Group ASB Operational Group

OUR RESPONSE: INNOVATION & ACHIEVEMENT IN 2024/25

Domestic Abuse

The Multi-Agency Risk Assessment Conference for high risk survivors of domestic abuse was reviewed and revised during 2024. The new model has significantly reduced the burden on agencies in terms of research, administration and attendance. This has translated into improved staff wellbeing and morale. These improvements have enabled higher quality discussions and decision making, with more time available for each case. This has led to better outcomes for survivors, with the most high-risk cases now receiving a much quicker response.

Slavery & Exploitation

The response to slavery & exploitation in Nottingham is sophisticated and a national trailblazer. The work done locally has been highlighted by the Home Office as an example of best practice. It brings together partner agencies to share information, risk assess and manage potential victims in a multi-agency forum. During 2024 this successful model was expanded into Nottinghamshire, with the service now delivered in every area of the county. These arrangements will continue in 2025/26.

Sexual Violence

In early 2024, the Sexual Violence Action Network jointly agreed on the adaption of the 'Your Journey – sexual violence – a survivors guide to support and reporting' booklet for neighbouring areas in the East Midlands. The development and introduction of localised 'Your Journey' booklets will enable to Crown Prosecution Service to include specialist, targeted information to survivors in their victim introduction letters. Through this, survivors across the East Midlands will receive localised information which will support them in their journey through the criminal justice system.



OUR RESPONSE: INNOVATION & ACHIEVEMENT IN 2024/25



Anti-Social Behaviour

In 2024 Nottingham City Council launched a new Neighbourhood Safety model. This is geared towards prevention and intervention at the earliest possible stage and this will provide better outcomes for citizens and save costly interventions from other services in the future. The service will make the most of digital tools, embracing and embedding new technology in service delivery - specifically utilising data to manage and analyse demand to determine the allocation of resources as well as exploring artificial intelligence possibilities.

Substance Use

The Clean Slate service have maintained elimination of Hepatitis C for a whole year. This is a real challenge to achieve, especially with a complex and transient caseload, who are often in and out of prison. In addition to this GP Shared Care clinics have also achieved micro-elimination. The focus now is to support Nottingham Recovery Network to achieve elimination. Additionally, 40 frontline officers from Nottinghamshire Police have been trained in using naloxone as an antidote for overdoses, with a first successful administration in November 2024

Immediate Justice

The Immediate Justice programme launched in January 2024. The scheme provides an opportunity for those who commit low level anti-social behaviour to compensate the community by undertaking supervised reparation activities which help to improve the environment e.g., litter picking or graffiti removal. Offenders are offered these placements as an alternative to prosecution or other enforcement action. In this way offenders pay back to the community for their offence and victims are reassured that justice has been served

PARTNERSHIP STRUCTURE, GOVERNANCE & OPERATING MODEL

The partnership is organised to provide good governance and coordinated action:

- **Partnership Board** – Provides strategic governance of the partnership
- **Thematic Sub-Groups** – Oversight of delivery against the strategic priorities of the partnership. Forums for effective tactical problem solving, planning and challenge across a range of themes and community safety issues.
- **Neighbourhood Problem Solving** – Designed to deal with locally identified priorities. This approach seeks to reduce harm in communities and demand on agencies by addressing the causes and drivers of crime, anti-social behaviour, substance use and reoffending.



The Partnership Operating Model continues to support high quality service delivery through:

- Commissioning and grant funding high-quality specialist services, with particular focus on substance use and domestic & sexual violence & abuse.
- Supporting and facilitating data sharing.
- The coordination of initiatives in neighbourhoods that are disproportionately affected by crime.
- The delivery of Domestic Homicide Reviews as required.
- The investigation of drug related deaths alongside the Coroner.
- Supporting the continued development of the pathways to reducing reoffending.

The role of the Partnership Support Team will be to continue supporting the partnership with a clear remit to:

- Identify and implement best practice
- Develop and share expertise to support problem solving
- Contribute to the development of strategic and tactical plans
- Monitor performance, identify risks and provide insight behind the issues
- Provide a coordinating function between agencies and maintain links to neighbourhood and locality working
- Commission effective services to meet identified needs
- Provide advice and support in order to facilitate business and process improvements across the partnership

PREVENTION & EARLY INTERVENTION

Prevention and early intervention are key pillars of our strategy. Rather than simply reacting to incidents or crises after they occur, we focus on addressing the root causes of issues or harm before they escalate. There are multiple benefits to this approach:

⇒ **Reducing Risk Factors**

By identifying and mitigating risk factors—such as domestic abuse, sexual violence or substance use—prevention strategies aim to minimize the likelihood of negative behaviours or situations arising. For example, our Healthy Relationships programme aims to educate children about domestic abuse.

⇒ **Strengthening Protective Factors**

Early intervention often emphasizes building protective factors within communities, such as fostering strong social networks, creating access to services, or ensuring safe public spaces. This helps individuals and communities to develop resilience against challenges. For example the Safe Space Pledge initiative, aims to reduce violence against women and girls and strengthen bystander intervention

⇒ **Community Engagement**

Involving residents in identifying local safety concerns and solutions fosters a sense of shared responsibility. When communities feel empowered and engaged, they are more likely to contribute to a safe environment through collective effort, such as the Ending Youth Violence Network in Nottingham.

⇒ **Addressing Mental Health and Social Issues**

Many community safety challenges are tied to mental health, addiction, or other social issues. Early intervention programs, such as accessible counselling services or rehabilitation programs, can address these problems before they lead to harm or crime. Local examples include Clean Slate and Nottingham Recovery Network

⇒ **Cost Effectiveness**

Preventive and early intervention measures are often more cost-effective in the long run than addressing the consequences of crime or social harm. For instance, investing in education or employment programs can save communities from the far higher costs of imprisonment or other criminal justice outcomes.

⇒ **Building Trust**

When authorities, such as the police or local authority, focus on prevention and early intervention, it helps to build trust between them and the community. This trust is vital for effective collaboration in maintaining community safety.

VRP Violence Reduction Partnership
Nottingham City and Nottinghamshire

THE VOLUNTARY & COMMUNITY SECTOR

The voluntary and community sector (VCS) plays a vital role in Nottingham, delivering services, working with vulnerable people and giving a voice to local communities. The VCS works alongside public services to address community needs, foster cohesion, and reduce harm. The sector contributes to community safety in variety of ways:

⇒ **Tailored Support for Vulnerable Groups**

Organizations in the VCS often focus on supporting specific groups, such as victims of crime, at-risk youth, or people experiencing homelessness. Their localised and specialised knowledge enables them to provide tailored interventions that statutory public services might not be equipped to offer.

⇒ **Building Community Resilience**

VCS groups work to strengthen community ties and resilience through initiatives like youth groups, music or sporting activities. By fostering trust and collaboration among residents, they help create environments where crime and other community safety issues are less likely to happen.

⇒ **Preventative Programs**

The sector excels at delivering prevention-focused initiatives. For example, mentoring schemes for young people can steer them away from antisocial behaviour, and rehabilitation programs can help individuals reintegrate into society after spending time in prison.

⇒ **Mediating and Bridging Gaps**

The VCS often acts as a bridge between communities and formal authorities, such as the Police or the City Council. They build trust and facilitate dialogue, helping to mediate tensions and ensure that residents feel represented and heard.

⇒ **Promoting Social Inclusion**

By tackling issues like poverty, discrimination, and social isolation, the sector plays a key role in addressing the root causes of crime and anti-social behaviour. Initiatives aimed at improving employment opportunities, education, or housing contribute to safer and more equitable communities.

⇒ **Responding Quickly**

Voluntary organizations can often respond rapidly to emerging issues in their communities. Whether addressing an increase in domestic violence or stepping in to support families or young people affected by violence, they provide nimble, on-the-ground solutions, that statutory agencies cannot deliver.

⇒ **Collaborating with Partners**

The VCS frequently partners with local agencies, such as the Police, City Council and OPCC to deliver integrated approaches to community safety. Their collaborative efforts help ensure that resources are used effectively and holistically, in the communities that need them most.

THE COMMISSIONER'S PLAN

The Police & Crime Commissioner for Nottinghamshire, Gary Godden, was elected in May 2024, taking on responsibility for developing and implementing the Police & Crime Plan for Nottinghamshire. Commissioner Godden has subsequently published his plan for the period 2024-29, and our partnership strategy seeks to complement the work of the Commissioner in making Nottingham safer.

The Police & Crime Plan can be found on the Nottinghamshire Office of the Police & Crime Commissioner website.

There are several key themes that cut across both the partnership strategy and the Police & Crime Plan, notably domestic abuse, anti-social behaviour, serious violence and substance use, showing that the partnership is clearly focused on tackling issues that affect the most vulnerable in society.

The strong focus on prevention and diversion away from criminality in the Police & Crime Plan is complemented through the work of the Reducing Reoffending Board and Substance Use Strategic Partnership.



PERFORMANCE & OUTCOMES FRAMEWORK

Thematic Area	Measure	Source
Crime & Safety	Victim-Based Crime	Nottinghamshire Police
	Experience of Crime	Office of the PCC
	Feeling of Safety: City Centre	Nottingham City Council
	Feelings of Safety: Neighbourhood	Nottingham City Council
	Volume of Hate Crime	Nottinghamshire Police
Reoffending	Binary Offending Rate	Probation Service
	Frequency of Offending	Probation Service
	% of Offenders Housed 3 Months from Release from Prison	Probation Service
	% of Offenders in Employment 3 Months from Release from Prison	Probation Service
	% of Offenders Successfully Completing ATR or DRR	Probation Service
Slavery & Exploitation	Number of Referrals Received to SET	Nottingham City Council
	% cases resolved	Nottingham City Council
	Risk of Harm Reduction	Nottingham city Council
Domestic & Sexual Violence & Abuse	Number of Repeat Victims of Domestic Abuse	Nottinghamshire Police
	Volume of MARAC Referrals	Nottingham City Council
	Volume of Calls to DSVA Helpline	Nottingham City Council
	% Accessing Safe Accommodation	Nottingham City Council
Preventing Radicalisation & Violent	Number of Channel Referrals	Nottingham City Council
	Number of Channel Cases	Nottingham City Council
	Proportion of Channel Cases Closed with a Positive Outcome	Nottingham City Council
Serious Violence	Hospital Admissions (sharp object violent injury)	Integrated Care Board
	Hospital Admissions (any violent injury)	Integrated Care Board
	Serious Violence	Nottinghamshire Police
	Knife Crime	Nottinghamshire Police
Substance Use	Numbers in Treatment (young people)	Public Health
	Numbers in Treatment (adult)	Public Health
	Substantial Progress on Recovery Outcomes (adults)	Public Health
Anti-Social Behaviour	Volume of ASB Reported to NCC	Nottingham City Council
	Volume of ASB Reported to Police	Nottinghamshire Police
	Experience of ASB	Office of the PCC
	Number of Repeat Victims of ASB	Nottinghamshire Police
	Satisfaction with Response to Reported ASB	Nottingham City Council
	Volume of Secondary Fires	Notts Fire & Rescue Service

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