Equality Impact Assessment Form

screentip-sectionA

1. Document Control

1. Control Details

Title:	Garden Waste Charge for residents second garden bin(s)
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Department:	Neighbourhood Services
Service Area:	Domestic Waste
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Strategic Budget EIA: Y/N	Yes
Exempt from publication Y/N	No

2. Document Amendment Record

Version	Author	Date	Approved
1	Alvin Henry	22.07.2020	Alvin Henry

3. Contributors/Reviewers

Name	Position	Date
Nasreen Miah	Equality and Employability Consultant	22.07.2020

4. Glossary of Terms

Term	Description

screentip-sectionB

2. Assessment

1. Brief description of proposal / policy / service being assessed

Nottingham City Council will continue to provide residents one free garden bin (240l bin) for approximately 15 garden waste collections between April and November each year and introduce a charge to residents for any additional garden bin(s) of £25 per bin.

Although Nottingham is one of the most cost-effective waste collection authorities in the country (according to APSE benchmarking data), the financial impact and budget pressures mean we have had to look at alternatives in order to protect our garden waste service. The charge is low in comparison to similar sized city councils with the next cheapest charge twice the amount proposed for Nottingham City.

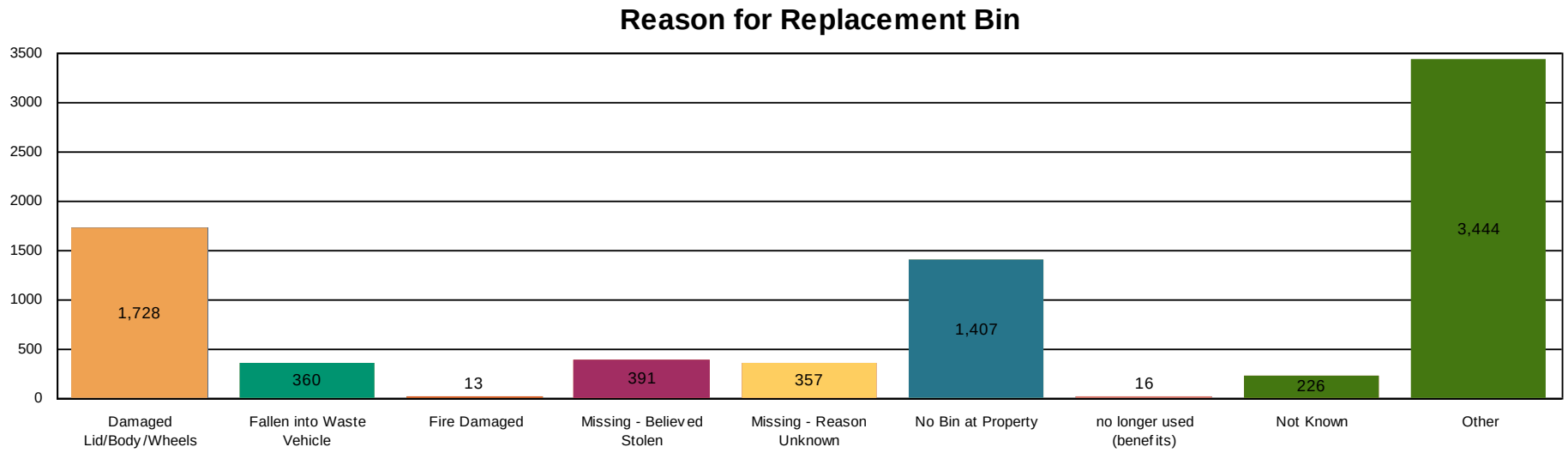
The collection of just one 240l garden bin would continue to be offered to many residents but Nottingham City Council would apply a discretionary cost of £25 per bin for every extra garden waste bin afterwards. This would be for residents who create additional waste as a result of gardening / garden clearing activities who choose to pay for an extra kerbside collection. Garden waste can still be disposed of for free at the Household Waste Recycling Centre.

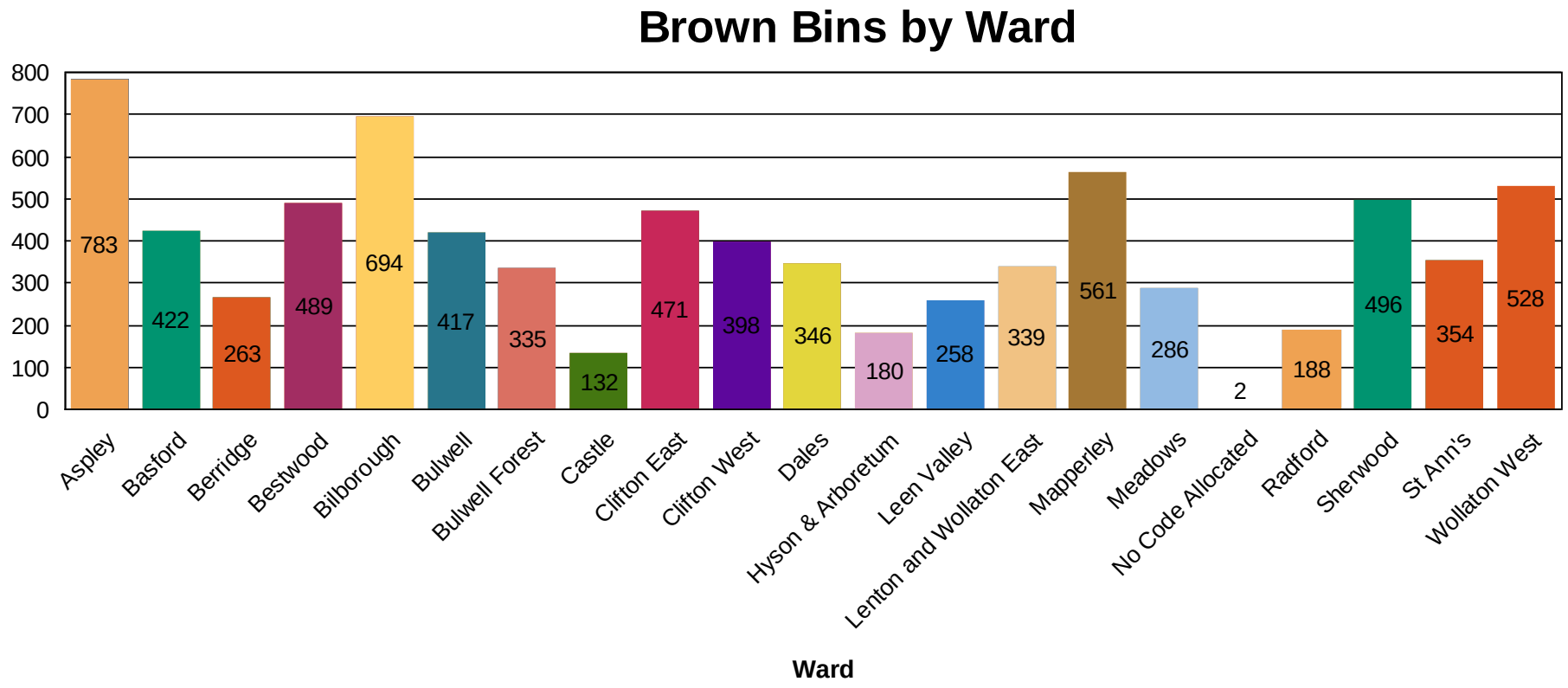
Fortnightly collections with a capacity of 240 litres are more than adequate for an average household and extra garden bins can be obtained for £25 per year.

screentip-sectionC

2. Information used to analyse the effects on equality:

Below is the interrogation of data over 10 years to establish if properties have requested an extra garden bin from NCC.





The above highlights that during the last 10 years there have been a total of 9,241 garden bins requested. Of which only 3,682 could have requested for a purpose of a second bin? The report also highlights that the Aspley Ward has the highest requests (including all reasons) with Wollaton households only requesting 612 and Sherwood 587.

It's extremely improbable that all 3,682 requests were requested for the purpose of a second garden waste bin that only equates to 1.45% of the garden collection provision. However, if it transpired this was the case residents would still have to opt in and agree a £25.00 collection cost for their second bin to be collected.

3. Impacts and Actions:

screentip-sectionD	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	☐	☐
Men	☒	☐
Women	☒	☐
Trans	☒	☐
Disabled people or carers.	☒	☐
Pregnancy/ Maternity	☒	☐
People of different faiths/ beliefs and those with none.	☒	☐
Lesbian, gay or bisexual people.	☒	☐
Older	☒	☐
Younger	☒	☐
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults). ***Please underline the group(s) /issue more adversely affected or which benefits.***	☐	☐

screentip-sectionE **How different groups could be affected** (Summary of impacts)	screentip-sectionF **Details of actions to reduce negative or increase positive impact** (or why action isn't possible)

Provide details for impacts / benefits on people in different protected groups. Note: the level of detail should be proportionate to the potential impact of the proposal / policy / service. Continue on separate sheet if needed (click and type to delete this note)	1 **Actions will need to be uploaded on Pentana.** Continue on separate sheet if needed (click and type to delete this note)
Overall, it is not envisaged that the service change will have an adverse impact nor discriminate specifically against any of the equality groups. The Waste collection service is delivered universally to all households within the City (102,000 properties have access to this provision) It is anticipated that the changes will in fact affect all the identified groups equally.	
All residents will continue to access a kerbside garden waste collection of one 240l bin but a discretionary charge will apply to all residents who require any extra garden bin collection. Assisted collections are available for resident who are physically unable to put their bin out and have nobody else that can help them.	In some cases, elderly residents have a lower income, meaning less availability for spending on non-essential items such as garden waste collections but they also can continue to use their 240l garden bin for free.
Residents are also able to access the Household Waste Recycling Centres to dispose of waste for free. Site staff are available to assist at Household Waste & Recycling Centres with carrying or lifting of waste as needed	Residents without access to a car (which is more common in elderly residents) will not be able to dispose of their garden waste for free unless they use a home compost but they also can continue to use their 240l garden bin for free. Residents without access to a car will not be able to dispose of their garden waste at the Household Waste and Recycling Centre but can continue to use their first free 240l garden bin.

For those whose first language is not English, the collection charges and instructions may not be understood sufficiently to participate.	Any language barriers will be mitigated by the well designed and flexible communications strategy that will include pictorial summary leaflets/cards where needed but we do not anticipate demand being high, consequently we have colleagues who can visit face to face to engage if residents are experiencing problems

4. Outcome(s) of equality impact assessment:

☒	No major change needed	☐	Adjust the policy/proposal
☒	Adverse impact but continue	☐	Stop and remove the policy/proposal

5. Arrangements for future monitoring of equality impact of this proposal / policy / service:

None – residents will still obtain a garden waste collection and any extra bin provision is at the discretion of the resident.

6. Approved by (manager signature) and Date sent to equality team for publishing:

Approving Manager: Alvin Henry The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel & email to allow citizen/stakeholder feedback on proposals.	**Date sent for scrutiny:22/07/2020** Send document or Link to: equalityanddiversityteam@nottinghamcity.gov.uk
SRO Approval: 	**Date of final approval:15/01/2021**

Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:

1. Read the guidance and good practice EIA's
   http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
7. Clearly cross-referenced your impacts with SMART actions.