Equality Impact Assessment Form

screentip-sectionA

1. Document Control

Control Details:

Title:	New Health and Social Care Operating Model
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Department:	Peoples Directorate
Service Area:	Adults
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Strategic Budget EIA: Y/N (Does this EIA have an impact on the budget)	Y
Exempt from publication: Y/N (All EIA's are published on Nottingham Insight for public viewing unless specified. Exemption criteria is available on the EIA section on the Intranet)	N

2. Document Amendment Record:

Version	Author	Date	Approved
1	Dr Carolyn Kus	21st December 2020	

3. Contributors/Reviewers (Anyone who has contributed to this document will need to be named):

Name	Position	Date
Rosey Donovan	Equality and Employability Consultant	23rd December 2020

4. Glossary of Terms

Term	Description

screentip-sectionB

5. Summary

(Please provide a brief description of proposal / policy / service being assessed)

Following on from the Better Lives, Better Outcomes strategy the next stage in the transformation of the services is to develop a new target operating model for adult services, this new operating model will begin the transformation required to develop an integrated model of health and social care.

screentip-sectionC

6. Information used to analyse the effects on equality:

(Please include information about how you have consulted/ have data from the impacted groups)

The information gathered from the Better Lives, Better Outcomes strategy and the core commitments have been to used in developing of the new operating model.

7. Impacts and Actions:

screentip-sectionD	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	☐	☐
Men	x☐	☐
Women	x☐	☐
Trans	☐	☐
Disabled people or carers.	x☐	☐
Pregnancy/ Maternity	☐	☐
People of different faiths/ beliefs and those with none.	x☐	☐
Lesbian, gay or bisexual people.	☐	☐
Older	x☐	☐
Younger	☐	☐
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults). ***Please underline the group(s) /issue more adversely affected or which benefits.***	☐	☐

screentip-sectionE **How different groups could be affected** (Summary of impacts)	screentip-sectionF **Details of actions to mitigate, remove or justify negative impact or increase positive impact** (or why action isn't possible)
Provide details for impacts / benefits on people in different protected groups. The Better Lives, Better Outcomes strategy has in consultation with citizens identified key areas of focus and commitments for adult services, to transform from its current was of working to a more integrated and transformed offer of support for the Citizens of Nottingham The strategy has 3 key areas of focus. • Supporting people to do what they can for themselves • Helping friends and families to provide the best possible support for each other • • Providing connections to others who can help from within Nottingham's caring communities. To achieve these there has been clear commitments to: A focus on prevention first –supporting people to stay healthy and live independently A 'Whole Person' approach-taking into account all care and support needs, the person is at the centre as the primary focus, not the organisations which are providing them	Continue on separate sheet if needed (click and type to delete this note) Although there has been previous consultation undertaken with the Better Lives, Better Outcomes strategy its is our intention to communicate the proposals both internally and externally and to determine where their needs to be further impact assessment undertaken. We expect there will be a specific need to wider consultation when introduction the new assessment tool based on a strength based approach

• The Right Care, in the right place at the right time-safe care in the most appropriate setting; fast access to services wherever people live. • Reduce reliance on hospitals-high quality specialist services available when needed, supported by a system which enables people to move back to their home quickly • Integration-joined up services, delivered in the communities, professional working in one system, stronger collaboration between hospital and community • Voluntary support-greater involvement of voluntary and community groups in helping people to stay well • Working differently –staff across the partnership will be supported to work in new ways and across teams When putting together the new operating these areas of focus and commitments are foundation on which we have built the design principles to develop the new form and function of the service	

8. Arrangements for future monitoring of equality impact of this proposal / policy / service:

There is a full a detailed programme board for adults which has oversight of all the work programmes we will use this to determine where there may need to be further equality monitoring.

9. Outcome(s) of equality impact assessment:

☐	No major change needed	x ☐	Adjust the policy/proposal
☐	Adverse impact but continue	☐	Stop and remove the policy/proposal

10. Approved by (manager signature) and Date sent to equality team for publishing:

Approving Manager: The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel & email to allow citizen/stakeholder feedback on proposals.	**Date sent for advice:** Send document or Link to: equalities@nottinghamcity.gov.uk
Approving Manager Signature: Dr Carolyn Kus	**Date of final approval: 21st December 2020**

Before you send your EIA to the Equality and Employability Team for advice, have you:

1. Read the guidance and good practice EIA's
   http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.

4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
7. Clearly cross-referenced your impacts with SMART actions.

PLEASE NOTE: FINAL VERSION MUST BE SENT TO EQUALITIES OTHERWISE RECORDS WILL REMAIN INCOMPLETE.