Appendix B - Equality Impact Assessment Form

Title of EIA/ DDM: D2N2 Inspire and Connect
Name of Author: Rasita Chudasama
Department: Development and Growth
Director: Sue Flack
Service Area: Transport Strategy
Strategic Budget: No
Author (assigned to Covalent): Rasita Chudasama

Brief description of proposal / policy / service being assessed:
This EIA has been undertaken on the proposals detailed in the "D2N2 Inspire and Connect" Sustainable Travel Transition Year Revenue Competition Bid 2016/17. The bid encompasses the Nottingham and Derby travel to work areas and focusses on three main work strands:

- **Employability support** to assist people who are not in employment, work or training
- **Workplace travel** to lock-in commuting benefits of sustainable transport investments
- **Inspire and motivate** people through promotional activities and events focused on active travel options.

Information used to analyse the effects on equality:
Information used to analyse the effects of the Bid measures on the equality groups was derived from:

- Census data
- Unemployment data
- Mosaic data
- Joint Strategic Needs Assessment for Nottingham and Nottinghamshire
- Local Transport Plan consultation

In addition, evidence of delivery and learning from delivery of the Nottingham and Derby programmes funded through the Local Sustainable Transport Fund have also been drawn from.

	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	☒	☐
Men	☒	☐
Women	☒	☐
Trans	☒	☐
Disabled people or carers.	☒	☐
Pregnancy/ Maternity	☐	☐
People of different faiths/ beliefs and those with none.	☒	☐

How different groups could be affected (Summary of impacts)	Details of actions to reduce negative or increase positive impact (or why action isn't possible)
The measures will be aimed at all service users (including those Equality Groups). For those accessing the programme there should be positive: • Economic impacts (and the associated social, health and well-being benefits) through enabling the unemployed into work • Health impacts through encouraging people to walk and cycle and through expanded travel horizons.	Services will be delivered in the local areas (e.g. personalised travel planning [PTP] at people's homes/workplaces; cycle training through travel hubs within Nottingham City). This will make it easier for those with a disability or limited mobility to participate. The delivery model will also promote community cohesion by enabling people of all groups to access the services and travel confidently.

Lesbian, gay or bisexual people.	☒	☐	The proposed programme will enhance available transport services for all groups through: • Helping those who are unemployed to broaden their travel horizons to access jobs and training through sustainable travel support – e.g. personalised advice; discounted public transport travel; bicycle and moped loans • Providing skills training for the unemployed (e.g. cycle maintenance) • Helping those in low income households to broaden their travel horizons and better understand their travel options through personalised advice • Helping those unemployed or in new employment to better understand their travel options through personalised advice • Providing training to enable people to cycle and encourage healthy, active lifestyles • Providing a cycle hire scheme to enable and encourage healthy, active lifestyles and multi-modal trips • Sustainable transport promotion and events to encourage healthy, active lifestyles. The proposed package of measures detailed within the D2N2 Inspire and Connect bid will particularly positively impact on: • Unemployed people • Young people (16-29 year olds) who are unemployed or in training • People living in rural areas without frequent bus services.	The bid proposals (e.g. PTP) may be able to identify measures that could help to improve safety and reduce hate crime against groups (ethnic, gender, LGBT, faith) whilst using sustainable transport modes. Inclusive accessibility through the continued work already being done in partnership with the RNIB on confidence building and travel training for vulnerable users (including those with disabilities) will support and encourage users to travel by public transport. This work will be complemented by improvements being made by transport operators and the Councils' to make public transport services more accessible. Promotional events and training will be arranged for particular groups of users (e.g. age related, ethnic, gender, religious/faith groups, LGBT) to accommodate any specific needs. Bid initiatives providing transport information will be publicised in ways that are accessible to all groups, e.g. ethnic groups whose first language is not English, disabled people. Officer responsible: LSTF Programme Manager.
Older	☐	☐		
Younger	☒	☐		
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults). ***Please underline the group(s) /issue more adversely affected or which benefits.***	☐	☐		